

Terms of Use

Welcome to HR4EU, free-to-use website for learning Croatian language. These Terms of Use outline your obligations when using the HR4EU website.

1. Description of Terms of Use

The HR4EU services ("The Service") are provided through network as they are accessed through any device for the user's side. They are made by Zavod za lingvistiku at Faculty of Humanities and Social Sciences and collaborators („The Company"). By in any way accessing or using the service via our website at <http://www.HR4EU.hr> or <http://www.HR4EU.eu> ("The Site"), you ("The User") agree, warrant and represent, regardless of whether or not you are a current or former member of HR4EU, that you have read and understood, or otherwise equivalently perceived and comprehended, these terms and conditions, henceforth "Terms of Use", and that you agree to be bound to them legally. We reserve the right to modify, elaborate, remove or add to some or all of the conditions preserved here within these Terms of Use, at our sole discretion and without further notice. Your continued use of the Site or of the Service after any such changes constitutes your acceptance of these new Terms of Use and it is your sole responsibility to keep up to date with any such changes. You understand and agree that the Service is provided "AS-IS" and that HR4EU assumes no responsibility for the timeliness, deletion, mis-delivery or failure to store any user communications or personalization settings, or content.

You are responsible for obtaining access to the Service, and that access may involve third-party fees (such as Internet service provider or mobile phone charges). You are responsible for those fees. Furthermore, HR4EU is not responsible for the provision of hardware or power necessary to access to our services.

2. Registration Obligations

Membership of HR4EU is void where it does not accord with our registration obligations, described here. You agree to maintain and promptly update the Registration Data to keep it true, accurate, up-to-date and complete. You furthermore agree to all of the terms and conditions of these Terms of Use. If HR4EU has reasonable grounds to suspect that any information you provide is untrue, inaccurate, not current or incomplete, we retain the right to suspend or terminate your account and refuse any and all current or future use of the Service (or any portion thereof).

3. Privacy Policy

We take our users' privacy extremely seriously. Your Registration Data and certain other information about you is subject to our Privacy Policy.

The following is Privacy Policy of Hr4EU website, which outlines our responsibilities toward your personal information.

HR4EU collects personal information, such as your name and email address, from you at the point of "User Registration" (as defined in our terms of use). Moreover, we track many of the actions you perform on our site in order to improve the quality of our service. Unless required by law, we will not share this information with anybody. We'll let you know about any significant changes by putting a notice up here 30 days before they become effective, and by emailing all Registered Users 30 days in advance where any changes are material.

3. 1. Data privacy

We understand that the data you send to HR4EU is confidential and we treat it as such. We will never share the data you send us with anyone unless required by law. Access will be restricted to certain HR4EU staff in order to provide support and develop the service.

We do reserve the right to publish aggregated studies, but stripped of any personal information, and to share it with research institutions, in order to advance cognitive science, or to help promote HR4EU.

3. 2. Cookies

Cookies are small amounts of data that we send to your browser that are stored on your computer's hard drive. We use cookies to access information when you sign in, to store your preferences, to keep you logged in, and to store a limited amount of behavioral data. You can configure your browser to accept or reject these cookies.

3. 3. Questions or comments

If you have questions or comments about this privacy policy, please contact us by email at hr4eu.team@gmail.com.

4. Proprietary Rights in Site Content; Limited License

All content on the Site and available through the Service, including, but not limited to, text, graphics, pictures, designs, cartoons, video, music, sound and other files, as well as their selection and arrangement in both space and time, as well as any applications and software, (the "Site Content"), is the proprietary property of the Company, its users or its licensors with all rights reserved. With the notable exception of your own User Content (defined below) legally uploaded to the site, the Company's prior written permission is required for any and all of the following, which are otherwise expressly forbidden: the modification, copying, distribution, downloading, reproduction, republishing, display, framing, posting, transmission, or sale in any form or by any means, in whole or in part, of all and any Site Content.

You are granted as an Eligible User a limited license to access and use the Site and the Site Content for your personal, non-commercial use, provided that you keep all copyright and other proprietary notices intact. Except for your own User Content, you may not upload or republish Site Content on any Internet, Intranet or Extranet site or incorporate the information in any other database or compilation. Any other use of the Site Content is strictly prohibited. The limited license granted above is subject to these Terms of Use and does not include use of any data mining, robots or similar data gathering or extraction methods. Any use of the Site or the Site Content other than as specifically authorized herein is strictly prohibited and will automatically terminate the license granted herein. Such unauthorized use may also violate applicable laws including copyright and trademark laws and applicable communications regulations and statutes. Unless explicitly stated herein, nothing in these Terms of Use shall be construed as conferring any license to intellectual property rights, whether by estoppel, implication or otherwise. The limited license granted herein is immediately revocable at any time without notice or explanation and with or without cause.

5. User Conduct

You understand that the Service and the Site are available for your personal, non-commercial use only. You further observe and agree that all content on the Site and available through the Service, including, but not limited to, text, graphics, pictures, designs, cartoons, video, music, sound, and any other form of file, and in addition any tags, mark-ups and messages as well as their selection and arrangement in both space and time, (the User Content as defined above) are, whether publicly posted or privately transmitted, the sole responsibility of the

person from whom such Content originated. You, and not HR4EU, are entirely responsible for all User Content that you upload, post, text, video-message, email, transmit or otherwise make available via the Service. HR4EU does not control the User Content posted via the Service and, as such, does not guarantee the accuracy, integrity or quality of such Content.

You represent, warrant and agree that no User Content submitted through your account or otherwise posted, transmitted, or shared by you on the Site or through the Service will violate or infringe upon the rights of any third party, including copyright, trademark, privacy, publicity or other personal or proprietary rights; or contain libelous, defamatory or otherwise unlawful material

In addition, by assenting to these Terms of Service, you represent, warrant and agree that you will not:

1. use the Service or Site to harm minors
2. use the Service or Site to intimidate, stalk, mock, lambast, scare, pervert or otherwise harass another individual;
3. use the Service or the Site in any unlawful manner including, but not limited to, the intentional or unintentional contravention of any applicable local, national or international law.
4. use the Service or the Site in any manner that could overburden, damage, disable, or impair the Site;
5. use the Service or the Site to harvest or collect email addresses or other personal information from our users whether by electronic or other means for any purposes whatsoever, including but not limited to those of sending unsolicited emails or messages of any other kind;
6. register for more than a small number of User accounts on the service;
7. register for a User account on behalf of an individual other than yourself;
8. register for a User account for which you falsely state personal information or otherwise misrepresent yourself; or with which you impersonate other people maliciously.

By using the site, you further understand that HR4EU may be obliged, under legal pressure from governmental institutions in the countries in which we operate, to access, preserve and disclose information relating to your Account.

6. User Disputes

HR4EU encourages our users to behave in cooperative fashion, to exhibit consideration towards other users and to act with tact and forbearance.

You agree, represent and warrant that you are solely responsible for your interactions with other HR4EU users. We reserve the right, but have no obligation, to monitor disputes between you and other users, and, at our sole discretion, to suspend, terminate or otherwise influence the operation of the accounts of Users we deem to be acting in a spirit which, at our sole discretion, we deem unacceptable to the use of the site.

8. HR4EU's proprietary rights

In agreeing to these Terms of Use, you agree that you will, neither wholly nor in part, copy, modify, rent, lease, loan, sell, re-sell, distribute or create derivative works based on the Service or the Software. You agree not to modify the Software in any manner or form. You agree not to obtain unauthorized access to the Service, for yourself or on behalf of a third party. You agree not to access the Service by any means other than through the interface that is provided by HR4EU for use in accessing the Service. You agree to make no attempt to reverse-engineer or otherwise discover the source-code of the Software.

If any provision of this agreement is prohibited by law or judged by a court to be unlawful, void or unenforceable, the provision shall, to the extent required, be severed from this agreement and rendered ineffective as far as possible without modifying the remaining provisions of this agreement, and shall not in any way affect any other circumstances of or the validity or enforcement of this agreement.

9. Limitation of Liability

You expressly agree, understand and warrant that HR4EU, including its officers, friends, employees, affiliates, agents, partners and licensors, shall not be liable to you for any damages at all.

Included among the damages for which you expressly agree that we are not liable are damages due to loss of profits, academic misadventure, loss of health, or data, or other intangible assets (even where HR4EU has been advised of such damages in advance).

10. Disclaimer of Warranty

You expressly understand, warrant and agree that:

1. HR4EU and its officers, employees, agents, partners and licensors make no warranty first that the service will meet your requirements or expectations; secondly that the service will be continuous, accurate or secure; and thirdly, that the results following from use of the service will be desirable.
2. Your Use of the Service, which is provided on an "AS-IS" and "as available" basis, is your sole responsibility, and is at your sole risk. HR4EU and its officers, employees, agents, partners and licensors expressly disclaim all warranty of any kind.
3. HR4EU is not a certified course and that you will not be given any kind of official certificate after finishing it.
4. Courses which are part of the HR4EU are not build upon any standard framework of reference for languages.
5. Any material downloaded through the Site or the Service is so downloaded at your own sole risk. In addition, the medical consequences of using HR4EU are your sole responsibility.

11. Further legal Disclaimer.

Should any part of this document be shown to be legally incoherent or inapplicable, you understand that the relevant inadmissible section will be excised from this agreement without any diminution to the legal force or relevance of any and all other sections, which will continue to stand.

12. Questions

If you have any questions regarding these Terms of Use, please contact The Company by sending an email to hr4eu.team@gmail.com entitled "Questions about TOU". Please also report any violations of these Terms of Use to hr4eu.team@gmail.com with the title "Violations of TOU".